



Virginia Department of

Health Professions

Healthcare Workforce Data Center Digest

Occupational Surveys / Trend Reports / Regional & State Careforce Snapshots
for and about Virginia's Healthcare Workforce

May 2021 – Licensed Practical Nurse "LPN"

This edition of the digital digest spotlights the workforce habits and preferences of licensed practical nurses. Licensees of the Board of Nursing, employers, job seekers and students will find this issue of interest.



Median Income

In 2020, the median income for Virginia's LPN was \$40k-\$50K.

Benefits

Sixty percent of those licensed received health insurance from their employer, and 55% received retirement benefits.

HWDC PRODUCTS

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The Roadmap contains useful information for guidance counselors, educators, job seekers and more.

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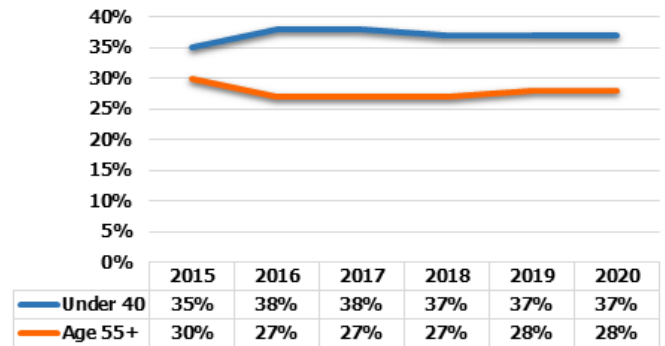


Licensed Practical Nurse

In 2020, there were 29,112 [Licensed Practical Nurses](#) in Virginia. Of that number 26,431 were in the workforce and produced 23,490 FTEs. This workforce was 95% female, 89% percent were employed and 69% held one full-time job. 95% of LPNs reported being satisfied with their current employment situation.

*Of the LPNs licensed in 2020, nine temporary licenses were issued pursuant to an Executive Order that was implemented by the DHP due to the COVID-19 pandemic.

Percent LPNs in the Workforce



More than four out of every five LPNs work in the private sector, including 61% who work in for-profit establishments.

Nearly two-thirds of all LPNs in the state work in Hampton Roads, Central Virginia and Northern Virginia.

More than one-quarter of all LPNs work in long-term care facilities or nursing homes, while 13% work in primary care or non-specialty clinics.

More than 80% of LPNs receive an hourly wage, while 14% are salaried.

Trends 2015-2020

- The number of LPNs in Virginia has increased by 6%.
- The size of the workforce has increased by 13%.
- The diversity index has increased from 53% to 55%.
- The median age of the LPN workforce has increased slightly from 45 to 46.

Additional HWDC [Licensed Professional Nurse](#) reports may be found on our website.

Online: <https://www.dhp.virginia.gov/PublicResources/HealthcareWorkforceDataCenter/>

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